



Job title:	Special Instructor - Athletics
Location:	Conshohocken, PA
Job type:	Seasonal, Full-time
Reports to:	Program Director
Employment dates:	Orientation, June 6-7, 2026 (attendance required) Camp, June 29 - August 14, 2026 *
Compensation:	Starting hourly rate is \$15 Typical hours are 8:00am until 3:45pm, Monday through Friday

OVERVIEW

A Miquon Day Camp Athletics Instructor is an integral part of the camp experience, responsible for creating a safe, engaging, and active environment for campers each day. Beyond leading athletic activities, instructors mentor junior counselors and counselors-in-training, help plan and manage daily sports and movement sessions, and serve as role models for both campers and staff.

Setting the tone for the entire summer—and sometimes leaving a lasting impression on a child’s confidence and skills—the Athletics Instructor role requires energy, creativity, and thoughtful leadership. The most successful candidates can balance multiple priorities, adapt activities for different age and skill levels, respond to challenges with calm confidence, and consistently model the values of respect, teamwork, and sportsmanship. In short, being an Athletics Instructor is as demanding as it is rewarding, offering the opportunity to shape unforgettable experiences for campers while growing personally and professionally.

RESPONSIBILITIES

- **Instruction and Coaching:** Lead campers in a variety of athletic activities, helping them build physical skills, confidence, coordination, and sportsmanship. Develop and implement age-appropriate sports sessions that balance skill-building, teamwork, and fun. Encourage campers to try new sports, experiment with techniques, and discover their own abilities.
- **Safety:** Ensure camper safety during all athletic activities, following safety protocols, monitoring for potential hazards, and modeling safe use of equipment and facilities.
- **Team Building:** Promote collaboration, communication, and mutual respect among campers through team sports, cooperative games, and group challenges.
- **Equipment and Facilities:** Lead the setup, organization, and cleanup of athletic equipment and activity spaces, maintaining a safe, functional, and engaging environment for all campers.

- **Mentoring and Support:** Serve as a mentor and role model, providing guidance, encouragement, and positive reinforcement to help campers develop confidence, perseverance, and leadership skills.
- **Rules and Policies:** Enforce camp rules and policies related to behavior, safety, and activity participation, maintaining a positive and respectful environment.
- **Communication:** Maintain clear communication with campers, counselors, and camp leadership regarding activities, schedules, and camper progress.
- **Adaptability:** Be flexible in responding to changing circumstances, such as weather, equipment needs, or group dynamics, and assist with supervision during other activities as needed.
- **Engagement and Fun:** Create a lively, inclusive, and energetic atmosphere, encouraging all campers to participate, try new activities, and enjoy sports and movement experiences.
- **Collaboration:** Work with staff to plan, implement, and supervise special programs, all-camp activities, and events that incorporate athletics and physical skill-building.
- **Representation and Responsibility:** Represent Miquon Day Camp positively, adhere to all policies and procedures, and participate in staff meetings and professional development opportunities.

QUALIFICATIONS

- High school diploma or equivalent required; college degree in physical education, sports management, or a related field preferred.
- Experience teaching or coaching sports, ideally with children or youth.
- Ability to work in a dynamic, outdoor environment and lead physical activities safely.
- CPR/First Aid certification preferred, or willingness to obtain prior to camp.
- Strong communication, organizational, and leadership skills.
- Ability to work both collaboratively as part of a team and independently as needed.
- Positive attitude, high energy, and a passion for working with children and youth.

PHYSICAL REQUIREMENTS

- Ability to lift, carry, and move sports equipment and supplies, and assist with setup and teardown of athletic events.
- Capable of standing, walking, running, and being physically active for extended periods of time in outdoor and indoor environments.
- Ability to bend, stoop, kneel, and reach as needed to demonstrate skills and supervise campers.
- Comfortable working in varying weather conditions, including heat, sun, and occasional rain, while maintaining energy and attentiveness.

APPLICATION PROCEDURE

Please create a profile and complete the online application at https://miquondaycamp.campmanagement.com/p/register_staff_m.php.

Applications will be reviewed and considered until all positions are filled.

** This position is asked to commit to the full seven-week season.*