



Job title:	Junior Counselor
Location:	Conshohocken, PA
Job type:	Seasonal, Full-time
Reports to:	Assistant Camp Director
Employment dates:	Orientation, June 6-7, 2026 (attendance required) Camp, June 22 - August 14, 2026 *
Compensation:	Starting hourly rate is \$10 Typical hours are 8:00am until 3:45pm, Monday through Friday

OVERVIEW

A Miquon Day Camp Junior Counselor is a vital member of the camp staff team, supporting Lead Counselors in creating a safe, engaging, and fun environment for campers. Junior Counselors assist with supervision, help lead activities, and serve as positive role models for campers while developing their own skills in leadership, teamwork, and youth development.

This role is ideal for individuals ready to take on responsibility in a supportive setting. Successful Junior Counselors are energetic, adaptable, and enthusiastic, able to engage campers, collaborate with staff, and contribute to the fun and smooth operation of camp each day.

JOB RESPONSIBILITIES

Camper Supervision & Support

- Assist Lead Counselors in supervising campers at all times
- Help build positive relationships with campers, fostering engagement and respect for diversity
- Support the well-being of campers, and report any health, safety, or behavioral concerns to the Lead Counselor or Camp Director

Program Participation & Support

- Help lead and participate in camp programs and specialist activities (art, athletics, drama, nature, etc.)
- Assist with planning and implementing daily activities under the guidance of Lead Counselors
- Step in wherever support is needed to ensure smooth and enjoyable program operation

Health & Safety

- Follow all health, safety, and emergency procedures
- Help maintain a safe environment, including monitoring equipment and reporting maintenance needs
- Assist with camper care as needed, consulting with Lead Counselors or Camp Director for guidance

Role Modeling & Teamwork

- Serve as a positive role model for campers in behavior, attitude, and interaction
- Collaborate closely with Lead Counselors and fellow staff to ensure a supportive, fun, and organized camp environment
- Participate enthusiastically in all camp activities, special events, and team initiatives.

QUALIFICATIONS

- Must be 14 to 17 years of age
- Positive attitude, teamwork, and a passion for working with children
- Willingness to learn, follow guidance, and take direction from Lead Counselors
- Successfully complete all criminal and child protection screenings

PHYSICAL REQUIREMENTS

- Ability to be on your feet and actively engage with campers for extended periods
- Capacity to participate in outdoor activities in varying weather conditions
- Ability to lift, carry, and assist campers and equipment as needed (up to 50 lbs)
- Comfort with walking, running, and moving quickly when supervising campers
- Must be able to respond promptly to emergencies or safety situations

APPLICATION PROCEDURE

Please send an email explaining your interest in the position – be sure to include your skills and experience – to campemployment@miquon.org and assistantcampdirector@miquon.org.

Resumes will be reviewed and considered until all positions are filled.

** Camp staff are asked to commit to at least three weeks of the eight-week season. This helps ensure a consistent experience for our campers while giving staff flexibility in planning their summer.*