



Job title:	Lead Counselor
Location:	Conshohocken, PA
Job type:	Seasonal, Full-time
Reports to:	Assistant Camp Director
Employment dates:	Orientation, June 6-7, 2026 (attendance required) Camp, June 22 - August 14, 2026 *
Compensation:	Starting hourly rate is \$15 Typical hours are 8:00am until 3:45pm, Monday through Friday

OVERVIEW

A Miquon Day Camp Lead Counselor is a cornerstone of the camp experience, responsible for creating a safe, engaging, and joyful environment for campers each day. Beyond supervising a group of campers, Lead Counselors mentor junior counselors and counselors-in-training, help plan and manage daily activities, and serve as role models for both campers and staff.

Setting the tone for the entire summer—and sometimes leaving a lasting impression on a child’s life—the Lead Counselor role requires energy, creativity, and thoughtful leadership. The most successful candidates can balance multiple priorities, spark fun on the spot, respond to challenges with calm confidence, and consistently model the values of respect, teamwork, and curiosity. In short, being a Lead Counselor is as demanding as it is rewarding, offering the opportunity to shape unforgettable experiences for campers while growing personally and professionally.

RESPONSIBILITIES

Camper Supervision & Support

- Supervise campers at all times, ensuring their safety and well-being
- Apply youth development principles to build positive relationships, encourage engagement, and respect diversity
- Support the well-being of campers, CITs, and staff, seeking guidance from the Nurse or Camp Director as needed

Program Leadership & Participation

- Lead, assist, and actively participate in all camp programs and specialist activities (art, athletics, drama, nature, etc.), stepping in wherever support is needed
- Help plan and implement programs that meet camp objectives and foster camper growth

Health & Safety

- Maintain high standards of health and safety in all activities
- Monitor equipment and facilities; report maintenance needs promptly
- Follow and enforce all safety and security procedures

Role Modeling & Teamwork

- Serve as a positive role model for campers and fellow staff in attitude, behavior, and interactions
- Uphold camp procedures, including scheduling, sanitation, and sportsmanship
- Participate enthusiastically in all camp activities, special events, and team planning
- Represent Miquon Day Camp positively both on and off campus

QUALIFICATIONS

- Must be at least 18 years of age
- Education and experience in camp, youth programs, recreation, working with children, or in a related field preferred
- Positive attitude, teamwork, and a passion for working with children
- Commitment to safety, health, and youth development principles
- Successful completion of all criminal and child protection screenings

PHYSICAL REQUIREMENTS

- Ability to be on your feet and actively engage with campers for extended periods
- Capacity to participate in outdoor activities in varying weather conditions
- Ability to lift, carry, and assist campers and equipment as needed (up to 25–30 lbs)
- Comfort with walking, running, and moving quickly when supervising campers
- Must be able to respond promptly to emergencies or safety situations

APPLICATION PROCEDURE

Please send an email explaining your interest in the position – be sure to include your skills and experience – to campemployment@miquon.org and assistantcampdirector@miquon.org.

Resumes will be reviewed and considered until all positions are filled.

** Camp staff are asked to commit to at least three weeks of the eight-week season. This helps ensure a consistent experience for our campers while giving staff flexibility in planning their summer.*