



Job title:	Lifeguard
Location:	Conshohocken, PA
Job type:	Seasonal, Full-time
Reports to:	Pool Manager
Employment dates:	Orientation, June 6-7, 2026 (attendance required) Camp, June 29 - August 14, 2026 *
Compensation:	Starting hourly rate is \$15 Typical hours are 8:00am until 3:45pm, Monday through Friday, with some days going until 5pm

OVERVIEW

Miquon Day Camp Lifeguards play a critical role in keeping campers and staff safe during all pool activities. This position requires constant vigilance, quick thinking, and strong communication skills to respond effectively in emergencies. Lifeguards foster a positive and engaging pool environment, enforcing safety rules while encouraging campers to enjoy the water with confidence.

Lifeguards work closely with counselors, Camp Nurse, and camp leadership to ensure a safe, well-organized, and enjoyable aquatic program. Note that pool operations and water quality are managed by the Pool Manager and Certified Pool Operator.

RESPONSIBILITIES

Water Safety & Supervision

- Maintain constant surveillance of campers and staff in the pool area
- Enforce camp pool safety rules and maintain discipline in and around the water
- Facilitate swim tests, swimming lessons, and recreational swim activities

Emergency Response

- Respond quickly to emergencies, providing first aid, CPR, or rescue techniques as needed
- Participate in emergency drills and remain familiar with the camp's emergency action plans
- Collaborate with Camp Nurse and leadership in response to incidents

Documentation & Records

- Report all incidents, accidents, or disciplinary concerns promptly and accurately
- Track swimmer attendance, swim test results, and other required documentation using camp systems or logs

Daily Operations & Pool Support

- Assist with opening, closing, and general supervision of the pool area
- Ensure pool areas and equipment are clean, safe, and ready for use

- Collaborate with the Pool Manager and Certified Pool Operator regarding operational needs, without managing pool water quality or technical maintenance

Collaboration & Camper Support

- Work closely with counselors to manage camper behavior during pool activities and transitions
- Serve as a positive role model and uphold camp values and expectations
- Communicate respectfully with campers, staff, and families as needed

QUALIFICATIONS

- Minimum age: 16
- Current Lifeguard Certification from American Red Cross or equivalent
- CPR for the Professional Rescuer and First Aid certification
- Experience working with children preferred
- Ability to remain calm, take charge, and respond effectively in emergency situations
- Successful completion of all criminal and child protection screenings

PHYSICAL REQUIREMENTS

- Ability to swim proficiently and perform rescues
- Endurance to remain on duty, alert, and actively scanning swimmers for extended periods
- Strength and agility to lift, carry, and assist swimmers in distress
- Capacity to respond quickly in emergencies, including running, jumping, and entering/exiting the pool safely
- Ability to kneel, bend, and move quickly on pool deck
- Comfortable working outdoors in sun, heat, and variable weather conditions

BENEFITS

Miquon Day Camp will reimburse employees for Lifeguard and First Aid/CPR Certification when any hired lifeguard completes the entire summer of camp (eight weeks).

APPLICATION PROCEDURE

Please create a profile and complete the online application at https://miquondaycamp.campmanagement.com/p/register_staff_m.php.

Applications will be reviewed and considered until all positions are filled.

** Camp staff are asked to commit to at least three weeks of the seven-week season. This helps ensure a consistent experience for our campers while giving staff flexibility in planning their summer.*