



<b>Job title:</b>	Pool Manager
<b>Location:</b>	Conshohocken, PA
<b>Job type:</b>	Seasonal, Full-time
<b>Reports to:</b>	Program Director
<b>Employment dates:</b>	Orientation, June 13-14, 2026 (attendance required) Camp, June 22 - August 14, 2026
<b>Compensation:</b>	Starting hourly rate is \$17 and will be commensurate with experience Typical hours are 8:00am until 3:45pm, Monday through Friday

## OVERVIEW

The Miquon Day Camp Pool Manager oversees all aquatic operations and staff to ensure a safe, organized, and positive pool environment. This leadership position is responsible for supervising lifeguards, coordinating pool programming, and maintaining safety and compliance standards.

The Pool Manager works closely with camp leadership, counselors, and the Camp Nurse to support camper safety and ensure the smooth operation of the aquatic program. Water quality and technical pool maintenance may be coordinated with a Certified Pool Operator (CPO), if applicable.

## RESPONSIBILITIES

### Aquatic Leadership & Staff Supervision

- Supervise, schedule, and support lifeguards and other aquatic staff
- Ensure lifeguards are actively scanning and enforcing pool safety rules at all times
- Provide coaching, feedback, and performance guidance to aquatic staff
- Responsible for enforcing camp policies regarding staff conduct, communication, and supervision in the pool environment.

### Pool Operations & Safety Compliance

- Assist CPO in ensuring that the pool area meets all local, state, and camp safety standards
- Conduct daily safety checks of pool areas and equipment
- Maintain emergency action plans and ensure staff familiarity with procedures
- Coordinate water testing and chemical balance with the Certified Pool Operator

### Emergency Response & Risk Management

- Serve as the lead responder for aquatic emergencies
- Conduct and document emergency drills with aquatic staff
- Collaborate with Camp Nurse and leadership in response to incidents

### **Program Coordination & Camper Experience**

- Coordinate swim testing and lessons
- Work with counselors to manage camper behavior and transitions at the pool

### **Documentation & Communication**

- Maintain incident reports, water quality logs, staff schedules, and other required records
- Communicate regularly with Camp Director and leadership regarding pool operations, safety concerns, aquatic incidents, and staffing needs

### **QUALIFICATIONS**

- Minimum age: 21
- Current Lifeguard Certification (American Red Cross or equivalent)
- CPR for the Professional Rescuer and First Aid certification
- Prior experience as a Head Lifeguard, Pool Manager, or Aquatics Director preferred
- Strong leadership, organizational, and communication skills
- Experience working with children in a camp or recreational setting preferred
- Successful completion of all criminal and child protection screenings

### **PHYSICAL REQUIREMENTS**

- Ability to swim proficiently and perform aquatic rescues
- Endurance to remain on duty and actively supervise for extended periods
- Ability to lift, carry, and assist swimmers in distress
- Ability to run, jump, kneel, bend, and move quickly on pool deck
- Comfortable working outdoors in sun, heat, and variable weather conditions

### **APPLICATION PROCEDURE**

Please create a profile and complete the online application at [https://miquondaycamp.campmanagement.com/p/register\\_staff\\_m.php](https://miquondaycamp.campmanagement.com/p/register_staff_m.php).

Applications will be reviewed and considered until all positions are filled.